

**BUDGET
REPORT
FOR THE YEAR ENDING AUGUST 31, 2022**

[Education Act, Sections 139(2)(b) and 244]

8040 The Greater North Central Francophone Education Region

Legal Name of School Jurisdiction

301 8627 91 Street NW Edmonton AB AB T5C 3N1; 780-468-6440; mlabonte@centrenord.ab.ca

Contact Address, Telephone & Email Address

BOARD CHAIR

Ms. Tanya Saumure

Name



Signature

SUPERINTENDENT

Mr. Robert Lessard

Name



Signature

SECRETARY TREASURER or TREASURER

Marc Labonté

Name



Signature

**Certified as an accurate summary of the year's budget as approved by the Board
of Trustees at its meeting held on**

May 26, 2021




Date

c.c. Alberta Education
c/o Jianan Wang, Financial Reporting & Accountability Branch
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15 Color coded cells:

16	blue cells: require the input of data/descriptors wherever applicable.		grey cells: data not applicable - protected
17			white cells: within text boxes REQUIRE the input of points and data.
18	green cells: populated based on information previously submitted		yellow cells: to be completed when yellow only.

HIGHLIGHTS, PLANS, ASSUMPTIONS AND RISKS SUMMARY- 2021/2022 BUDGET REPORT

21 The following were presented to the Board and approved as underlying the budget. These key points and assumptions used in development of the budget take into
 22 consideration the economic environment of the jurisdiction, focus on anticipated changes from current year, and are realistic and consistent with the three year
 23 Education Plan. At a minimum, they disclose key budget assumptions, financial & business risks, and specific strategies explaining how this budget will
 24 support the jurisdiction's plans.

Budget Highlights, Plans & Assumptions:

28 Budget assumes a "normal" school year therefore does not represent adaptations to provide extra support to students and schools in the case of the pandemic.
 29 There are no additional financial resources for online learning, extra cleaning or increased supervision in this budget.
 30 Projected enrollment increase of 38 students or 1.0%.
 31 Prior to COVID our Board has experienced continuous growth over the last 25 years - conservative growth projection due to pandemic uncertainty.
 32 Certified teachers in the classroom decrease from 247.0 to 245.0 FTE to reduce grid creep effect. Cuts necessary to reduce overall projected deficit.
 33 Support staff in schools increased from 88,98 FTE to 91.35 FTE - necessary due to certified staff reduction.
 34 Custodial staffing increased from 25.75 FTE to 27.5 FTE - necessary due to increased student enrollment in select schools.
 35 Grid creep represents \$325,000 for teachers and \$60,000 for support staff.
 36 Reduction in O&M funding due to new funding formula and area calculations - many schools moved below the 85% capacity.
 37 Cost of insurance expected to increase - Additional funding support similar to 20/21 provided by GOA \$545,000 is assumed.
 38 Last TEBA agreement negotiated on our behalf represents a cost increase of \$250,000.
 39 Addition of 1 bus route due to enrollment growth in Sherwood Park.
 40 Inclusion of Grade 9 in École Boréal's facility.
 41 Education of Francophone students living in Saskatchewan in the Lloydminster area.
 42 Continued initiatives for student achievement:
 43 Support of continuous improvement framework maintained
 44 Positive behavioral interventions and support maintained
 45 Increase of opportunities for Collaborative approach in communities of practice
 46 Training of new leaders for Leadership Qualifications Standards and Superintendent Leadership Qualifications Standards
 47 Literacy and numeracy support training and implementation
 48 Full time kindergarten for all students partially funded with OLEP

Significant Business and Financial Risks:

52 Impact of COVID-19 on 2021-2022 school operations
 53 Impact of ongoing labour negotiations with unionized employees (ATA and custodial)
 54 Anticipated increase in risk management costs.
 55 Implementation cost of necessary risk mitigation measures
 56 Increasing cost of insurance due to general market conditions
 57 Continued transportation challenges in order to provide reasonable ride times with allocated budget.
 58 O&M historically underfunded. New funding formula does not recognize the reality of regional schools and several schools hovering around the 85% capacity creates
 59 significant fluctuations from year to year due to change in funding at the threshold.

BUDGETED STATEMENT OF OPERATIONS
for the Year Ending August 31

	Approved Budget 2021/2022	Approved Budget 2020/2021	Actual Audited 2019/2020
REVENUES			
Government of Alberta	\$ 54 482 293	\$53 838 797	\$52 662 246
Federal Government and First Nations	\$ 2 731 536	\$2 631 536	\$1 786 074
Out of province authorities	\$ 85 000	\$50 000	\$60 913
Alberta Municipalities-special tax levies	\$ -	\$0	\$0
Property taxes	\$ -	\$0	\$0
Fees	\$ 600 000	\$750 000	\$372 948
Sales of services and products	\$ 175 000	\$175 000	\$107 037
Investment income	\$ 70 000	\$70 000	\$75 780
Gifts and donations	\$ 200 000	\$220 000	\$154 759
Rental of facilities	\$ 175 000	\$225 000	\$177 376
Fundraising	\$ 250 000	\$250 000	\$287 354
Gains on disposal of capital assets	\$ -	\$0	\$1 900
Other revenue	\$ -	\$0	\$0
TOTAL REVENUES	\$58 768 829	\$58 210 333	\$55 686 387
EXPENSES			
Instruction - Pre K	\$ 542 590	\$594 705	\$580 307
Instruction - K to Grade 12	\$ 40 539 592	\$40 233 535	\$38 106 879
Operations & maintenance	\$ 9 473 799	\$9 030 239	\$8 745 960
Transportation	\$ 6 671 590	\$6 586 590	\$5 231 557
System Administration	\$ 2 326 258	\$2 315 264	\$2 148 174
External Services	\$ -	\$0	\$135 203
TOTAL EXPENSES	\$59 553 829	\$58 760 333	\$54 948 080
ANNUAL SURPLUS (DEFICIT)	(\$785 000)	(\$550 000)	\$738 307

BUDGETED ALLOCATION OF EXPENSES (BY OBJECT)
for the Year Ending August 31

	Approved Budget 2021/2022	Approved Budget 2020/2021	Actual Audited 2019/2020
EXPENSES			
Certificated salaries	\$ 24 803 783	\$24 999 853	\$23 760 921
Certificated benefits	\$ 5 567 042	\$5 182 671	\$5 475 175
Non-certificated salaries and wages	\$ 8 562 276	\$8 026 480	\$7 475 182
Non-certificated benefits	\$ 2 047 086	\$2 112 873	\$1 808 429
Services, contracts, and supplies	\$ 15 894 269	\$16 352 570	\$14 014 251
Capital and debt services			
Amortization of capital assets			
Supported	\$ 2 416 966	\$1 806 177	\$1 992 716
Unsupported	\$ 260 407	\$277 709	\$419 216
Interest on capital debt			
Supported	\$ -	\$0	\$0
Unsupported	\$ -	\$0	\$0
Other interest and finance charges	\$ 2 000	\$2 000	\$2 190
Losses on disposal of capital assets	\$ -	\$0	\$0
Other expenses	\$ -	\$0	\$0
TOTAL EXPENSES	\$59 553 829	\$58 760 333	\$54 948 080

BUDGETED SCHEDULE OF PROGRAM OPERATIONS
for the Year Ending August 31

Approved Budget 2021/2022

REVENUES	Instruction						Operations and		System Administration	External Services	TOTAL	Actual Audited 2019/20
	Pre K	Third Year K-Severe	Moderate Language Delay (Code 48)	K - Grade 12		Maintenance	Transportation	TOTAL				
				36 147 931	97 855							
(1) Alberta Education	\$ 542 590	\$ -	\$ 24 000	\$ 36 147 931	\$ -	\$ 6 092 216	\$ 6 694 090	\$ 2 262 492	\$ -	\$ 51 763 319	\$ 49 984 879	
(2) Alberta Infrastructure	\$ -	\$ -	\$ -	\$ 97 855	\$ -	\$ 2 238 920	\$ -	\$ -	\$ -	\$ 2 336 775	\$ 2 292 732	
(3) Other - Government of Alberta	\$ -	\$ -	\$ -	\$ 382 199	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 382 199	\$ 384 635	
(4) Federal Government and First Nations	\$ -	\$ -	\$ -	\$ 2 597 770	\$ -	\$ -	\$ -	\$ 133 766	\$ -	\$ 2 731 536	\$ 1 766 074	
(5) Other Alberta school authorities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
(6) Out of province authorities	\$ -	\$ -	\$ -	\$ 85 000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85 000	\$ 60 913	
(7) Alberta municipalities-special tax levies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
(8) Property taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
(9) Fees	\$ -	\$ -	\$ -	\$ 600 000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600 000	\$ 372 948	
(10) Sales of services and products	\$ -	\$ -	\$ -	\$ 175 000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 175 000	\$ 107 037	
(11) Investment income	\$ -	\$ -	\$ -	\$ 50 000	\$ 7 500	\$ -	\$ 7 500	\$ 5 000	\$ -	\$ 70 000	\$ 75 780	
(12) Gifts and donations	\$ -	\$ -	\$ -	\$ 200 000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200 000	\$ 154 759	
(13) Rental of facilities	\$ -	\$ -	\$ -	\$ -	\$ 175 000	\$ -	\$ -	\$ -	\$ -	\$ 175 000	\$ 177 376	
(14) Fundraising	\$ -	\$ -	\$ -	\$ 250 000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250 000	\$ 287 354	
(15) Gains on disposal of tangible capital assets	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1 900	
(16) Other revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
(17) TOTAL REVENUES	\$ 542 590	\$ -	\$ 24 000	\$ 40 585 755	\$ 8 513 636	\$ 6 701 590	\$ 2 401 258	\$ -	\$ -	\$ 58 768 929	\$ 55 686 387	

EXPENSES	Instruction						Operations and		System Administration	External Services	TOTAL	Actual Audited 2019/20
	Pre K	Third Year K-Severe	Moderate Language Delay (Code 48)	K - Grade 12		Maintenance	Transportation	TOTAL				
				24 276 135	5 516 165							
(18) Certificated salaries	\$ 150 000	\$ -	\$ -	\$ 24 276 135	\$ -	\$ -	\$ -	\$ 377 648	\$ -	\$ 24 803 783	\$ 23 760 921	
(19) Certificated benefits	\$ 15 000	\$ -	\$ -	\$ 5 516 165	\$ -	\$ -	\$ -	\$ 35 877	\$ -	\$ 5 567 042	\$ 5 475 175	
(20) Non-certificated salaries and wages	\$ 200 000	\$ -	\$ 20 000	\$ 5 313 303	\$ 1 897 764	\$ -	\$ 257 778	\$ 873 431	\$ -	\$ 8 562 276	\$ 7 475 182	
(21) Non-certificated benefits	\$ 50 000	\$ -	\$ 4 000	\$ 1 277 379	\$ 453 904	\$ -	\$ 64 445	\$ 197 358	\$ -	\$ 2 047 086	\$ 1 808 429	
(22) SUB - TOTAL	\$ 415 000	\$ -	\$ 24 000	\$ 36 362 982	\$ 2 351 668	\$ -	\$ 322 223	\$ 1 484 314	\$ -	\$ 40 980 187	\$ 38 519 707	
(23) Services, contracts and supplies	\$ 127 590	\$ -	\$ -	\$ 3 865 251	\$ 4 719 295	\$ -	\$ 6 348 846	\$ 833 287	\$ -	\$ 15 894 269	\$ 14 014 251	
(24) Amortization of supported tangible capital assets	\$ -	\$ -	\$ -	\$ 97 855	\$ 2 319 111	\$ -	\$ 521	\$ -	\$ -	\$ 2 416 966	\$ 1 992 716	
(25) Amortization of unsupported tangible capital assets	\$ -	\$ -	\$ -	\$ 169 504	\$ 83 725	\$ -	\$ -	\$ 6 657	\$ -	\$ 260 407	\$ 419 216	
(26) Supported interest on capital debt	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
(27) Unsupported interest on capital debt	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
(28) Other interest and finance charges	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2 000	\$ -	\$ 2 000	\$ -	
(29) Losses on disposal of tangible capital assets	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
(30) Other expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
(31) TOTAL EXPENSES	\$ 542 590	\$ -	\$ 24 000	\$ 40 515 592	\$ 9 473 799	\$ 6 671 590	\$ 2 326 258	\$ -	\$ -	\$ 59 553 629	\$ 54 948 080	
(32) OPERATING SURPLUS (DEFICIT)	\$ -	\$ -	\$ -	\$ 70 163	\$ (960 163)	\$ 30 000	\$ 75 000	\$ -	\$ -	\$ (785 000)	\$ 738 307	

BUDGETED SCHEDULE OF FEE REVENUE
for the Year Ending August 31

	Approved Budget 2021/2022	Approved Budget 2020/2021	Actual 2019/2020
FEES			
TRANSPORTATION	\$0	\$0	\$0
BASIC INSTRUCTION SUPPLIES (Instructional supplies, & materials)	\$0	\$0	\$0
LUNCHROOM SUPERVISION & NOON HOUR ACTIVITY FEES	\$0	\$0	\$0
FEES TO ENHANCE BASIC INSTRUCTION			
Technology user fees	\$0	\$0	\$0
Alternative program fees	\$80 000	\$80 000	\$36 845
Fees for optional courses	\$100 000	\$100 000	\$47 956
ECS enhanced program fees	\$0	\$0	\$0
ACTIVITY FEES	\$160 000	\$160 000	\$126 277
Other fees to enhance education (Describe here)	\$0	\$0	\$0
NON-CURRICULAR FEES			
Extra-curricular fees	\$150 000	\$150 000	\$51 946
Non-curricular goods and services	\$20 000	\$20 000	\$15 944
NON-CURRICULAR TRAVEL	\$90 000	\$240 000	\$93 980
OTHER FEES (Describe here)	\$0	\$0	\$0
TOTAL FEES	\$600 000	\$750 000	\$372 948

PLEASE DO NOT USE "SCHOOL GENERATED FUNDS" AS A CATEGORY

Please disclose amounts paid by parents of students that are recorded as "Sales of services and products" (rather than fee revenue). Note that this schedule should include only amounts collected from parents and so it may not agree with the Statement of Operations.	Approved Budget 2021/2022	Approved Budget 2020/2021	Actual 2019/2020
Cafeteria sales, hot lunch, milk programs	\$40 000	\$40 000	\$35 786
Special events	\$75 000	\$75 000	\$20 855
Sales or rentals of other supplies/services	\$20 000	\$20 000	\$7 749
International and out of province student revenue	\$20 000	\$20 000	\$31 756
Adult education revenue	\$0	\$0	\$0
Preschool	\$20 000	\$20 000	\$5 287
Child care & before and after school care	\$0	\$0	\$0
Lost item replacement fees	\$0	\$0	\$5 604
Other (describe) Other (Describe)	\$0	\$0	\$0
Other (describe) Other (Describe)	\$0	\$0	\$0
Other (describe) Other (Describe)	\$0	\$0	\$0
Other (describe) Other sales (describe here)	\$0	\$0	
Other (describe) Other sales (describe here)	\$0	\$0	
TOTAL	\$175 000	\$175 000	\$107 037

PROJECTED SCHEDULE OF CHANGES IN ACCUMULATED OPERATING SURPLUS (SUMMARY)
for the Year Ending August 31

	(1) ACCUMULATED OPERATING SURPLUS (2+3+4+7)	(2) INVESTMENT IN TANGIBLE CAPITAL ASSETS	(3) ENDOWMENTS	(4) ACCUMULATED SURPLUS FROM OPERATIONS (5+6)	(5) UNRESTRICTED SURPLUS	(6) INTERNALLY RESTRICTED OPERATING RESERVES	(7) CAPITAL RESERVES
Actual balances per AFS at August 31, 2020	\$11 509 638	\$7 085 665	\$0	\$3 514 973	\$3 514 973	\$0	\$909 000
2020/2021 Estimated impact to AOS for:							
Prior period adjustment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Estimated surplus(deficit)	(\$300 000)			(\$300 000)	(\$300 000)		
Estimated board funded capital asset additions		\$750 000		(\$550 000)	(\$550 000)		(\$200 000)
Estimated disposal of unsupported tangible capital assets	\$0	\$0		\$0	\$0		\$0
Estimated amortization of capital assets (expense)		(\$2 766 966)		\$2 766 966	\$2 766 966		
Estimated capital revenue recognized - Alberta Education		\$180 191		(\$180 191)	(\$180 191)		
Estimated capital revenue recognized - Alberta Infrastructure		\$2 236 775		(\$2 236 775)	(\$2 236 775)		
Estimated capital revenue recognized - Other GOA		\$0		\$0	\$0		
Estimated capital revenue recognized - Other sources		\$0		\$0	\$0		
Estimated changes in Endowments	\$0	\$0	\$0	\$0	\$0		
Estimated unsupported debt principal repayment		\$0		\$0	\$0		
Estimated reserve transfers (net)		\$0		\$0	\$0		\$0
Estimated assumptions/transfers of operations - capital lease ac		\$0		\$0	\$0		\$0
Estimated Balances for August 31, 2021	\$11 209 638	\$7 485 665	\$0	\$3 014 973	\$3 014 973	\$0	\$709 000
2021/22 Budget projections for:							
Budgeted surplus(deficit)	(\$785 000)			(\$785 000)	(\$785 000)		
Projected board funded capital asset additions		\$300 000		(\$300 000)	(\$300 000)		\$0
Budgeted disposal of unsupported tangible capital assets	\$0	\$0		\$0	\$0		\$0
Budgeted amortization of capital assets (expense)		(\$2 677 373)		\$2 677 373	\$2 677 373		
Budgeted capital revenue recognized - Alberta Education		\$180 191		(\$180 191)	(\$180 191)		
Budgeted capital revenue recognized - Alberta Infrastructure		\$2 236 775		(\$2 236 775)	(\$2 236 775)		
Budgeted capital revenue recognized - Other GOA		\$0		\$0	\$0		
Budgeted capital revenue recognized - Other sources		\$0		\$0	\$0		
Budgeted changes in Endowments	\$0	\$0	\$0	\$0	\$0		
Budgeted unsupported debt principal repayment		\$0		\$0	\$0		
Projected reserve transfers (net)				\$0	\$0		\$0
Projected assumptions/transfers of operations - capital lease ac		\$0		\$0	\$0		\$0
Projected Balances for August 31, 2022	\$10 424 638	\$7 525 258	\$0	\$2 190 380	\$2 190 380	\$0	\$709 000

**SCHEDULE OF USES FOR ACCUMULATED SURPLUSES AND RESERVES
for the Year Ending August 31**

	Unrestricted Surplus Usage				Operating Reserves Usage			
	Year Ended		Year Ended		Year Ended		Year Ended	
	31-Aug-2022	31-Aug-2023	30-Aug-2024	31-Aug-2022	30-Aug-2024	31-Aug-2022	31-Aug-2023	
Projected opening balance	\$3,014,873	\$2,180,380	\$2,180,380	\$0	\$0	\$709,000	\$709,000	\$709,000
Projected excess of revenues over expenses (surplus only)	\$0	\$0	\$0					\$0
Budgeted disposal of unsupported tangible capital assets	\$0	\$0	\$0					\$0
Budgeted amortization of capital assets (expense)	\$2,877,373	\$3,000,000	\$3,000,000					\$0
Budgeted capital revenue recognized	(\$2,416,986)	(\$2,700,000)	(\$2,700,000)					\$0
Budgeted changes in Endowments	\$0	\$0	\$0					\$0
Budgeted unsupported debt principal repayment	\$0	\$0	\$0					\$0
Projected reserves transfers (net)	\$0	\$0	\$0					\$0
Projected assumptions/transfers of operations	\$0	\$0	\$0					\$0
Increase in (use of) school generated funds	\$0	\$0	\$0					\$0
New school start-up costs	\$0	\$0	\$0					\$0
Decentralized school reserves	\$0	\$0	\$0					\$0
Non-recurring certificated remuneration	(\$325,000)	\$0	\$0					\$0
Non-recurring non-certificated remuneration	(\$60,000)	\$0	\$0					\$0
Non-recurring contracts, supplies & services	\$0	\$0	\$0					\$0
Professional development, training & support	\$0	\$0	\$0					\$0
Transportation Expenses	\$0	\$0	\$0					\$0
Operations & maintenance	(\$400,000)	\$0	\$0					\$0
English language learners	\$0	\$0	\$0					\$0
System Administration	\$0	\$0	\$0					\$0
OH&S / wellness programs	\$0	\$0	\$0					\$0
B & S administration organization / reorganization	\$0	\$0	\$0					\$0
Debt repayment	\$0	\$0	\$0					\$0
POM expenses	\$0	\$0	\$0					\$0
Non-salary related programming costs (explain)	\$0	\$0	\$0					\$0
Repairs & maintenance - School building & land	\$0	\$0	\$0					\$0
Repairs & maintenance - Technology	\$0	\$0	\$0					\$0
Repairs & maintenance - Vehicle & transportation	\$0	\$0	\$0					\$0
Repairs & maintenance - Administration building	\$0	\$0	\$0					\$0
Repairs & maintenance - POM building & equipment	\$0	\$0	\$0					\$0
Repairs & maintenance - Other (explain)	\$0	\$0	\$0					\$0
Capital costs - School land & building	\$0	\$0	\$0					\$0
Capital costs - School modernization	\$0	\$0	\$0					\$0
Capital costs - School modular & additions	\$0	\$0	\$0					\$0
Capital costs - School building partnership projects	\$0	\$0	\$0					\$0
Capital costs - Technology	(\$100,000)	(\$100,000)	(\$100,000)					\$0
Capital costs - Vehicle & transportation	(\$75,000)	(\$75,000)	(\$75,000)					\$0
Capital costs - Administration building	\$0	\$0	\$0					\$0
Capital costs - POM building & equipment	(\$75,000)	(\$75,000)	(\$75,000)					\$0
Capital costs - Furniture & Equipment	(\$50,000)	(\$50,000)	(\$50,000)					\$0
Capital costs - Other	\$0	\$0	\$0					\$0
Building leases	\$0	\$0	\$0					\$0
Other 1 - please use this row only if no other row is appropriate	\$0	\$0	\$0					\$0
Other 2 - please use this row only if no other row is appropriate	\$0	\$0	\$0					\$0
Other 3 - please use this row only if no other row is appropriate	\$0	\$0	\$0					\$0
Other 4 - please use this row only if no other row is appropriate	\$0	\$0	\$0					\$0
Estimated closing balance for operating contingency	\$2,180,380	\$2,180,380	\$2,180,380	\$0	\$0	\$709,000	\$709,000	\$709,000

Total surplus as a percentage of 2020 Expenses 4.87%
ASO as a percentage of 2020 Expenses 3.68%

**PROJECTED SCHEDULE OF ACCUMULATED SURPLUS FROM OPERATIONS (ASO)
for the Year Ending August 31**

	Amount	Detailed explanation to the Minister for the purpose of using ASO
Estimated Operating Surplus (Deficit) Aug. 31, 2022	\$ (785 000)	
PLEASE ALLOCATE IN BLUE CELLS BELOW	(785 000)	
Estimated Operating Deficit Due to:		
Salary grid creep	\$385 000	Grid creep is a recurring event we contend with on an annual basis, however this year's grid creep for certified salaries
	\$0	represents \$325,000 and \$60,000 for non-certified salaries (EAs). Very few retirements and staff tru-over is occurring
	\$0	from 20/21 to 21/22 year - we suspect this is a condition of the pandemic.
Insurance cost	\$400 000	Insurance premium increases have a detrimental effect to the budget. 4 years prior to this budget total insurance
	\$0	premiums cost \$225,000. This budget accounts for premiums over \$1,200,000. This budget assumes financial aid from
	\$0	GOA similar to the 20/21 year (\$545,000). The O&M budget has been trimmed as much as possible to lessen the effect,
	\$0	however this will strain operations.
Subtotal, access of operating reserves to cover operating deficit	785 000	
Projected board funded Tangible Capital Assets additions using both unrestricted surplus and operating reserves	300 000	
Budgeted disposal of unsupported Tangible capital Assets	-	
Budgeted amortization of board funded Tangible Capital Assets	(260 407)	
Budgeted unsupported debt principal repayment	-	
Projected net transfer to (from) Capital Reserves	-	
Total projected amount to access ASO in 2021/22	\$ 824 593	
Total amount approved by the Minister		

**PROJECTED STUDENT STATISTICS
FULL TIME EQUIVALENT (FTE) ENROLLED STUDENTS**

	Budgeted 2021/2022 (Note 2)	Actual 2020/2021	Actual 2019/2020	Notes
Kindergarten, and Grades 1 to 12				
Eligible Funded Students:				
Kindergarten	332	339	453	Head count
Kindergarten program hours	900	900	900	Minimum: 475 hours
Kindergarten FTE's Enrolled	166	170	227	0.5 times Head Count
Grades 1 to 9	2 854	2 861	2 734	Head count
Grades 10 to 12 - 1st, 2nd & 3rd year	472	418	447	Head count
Grades 10 to 12 - 4th year	22	13	29	Head count
Grades 10 to 12 - 4th year FTE	11	7	15	0.5 times Head Count
Grades 10 to 12 - 5th year	5	4	7	Head count
Grades 10 to 12 - 5th year FTE	1	1	2	0.25 times Head Count
Total FTE	3 504	3 456	3 424	K- Grade 12 students eligible for base instruction funding from Alberta Education.
Percentage Change and VA for change > 3% or < -3%	1.4%	0.9%		
Other Students:				
Total	10	12	6	Note 3
Total Net Enrolled Students	3 514	3 468	3 430	
Home Ed Students	9	17	8	Note 4
Total Enrolled Students, Kindergarten, and Grades 1-12	3 523	3 485	3 438	
Percentage Change	1.1%	1.4%		
Of the Eligible Funded Students:				
Students with Severe Disabilities	90	82	102	FTE of students with severe disabilities as reported by the board via PASI.
Students with Mild/Moderate Disabilities	197	191	164	FTE of students identified with mild/moderate disabilities as reported by the board via PASI.
Students with Third Year K-Severe	7	5	-	FTE of students with third year kindergarten disabilities as reported by the board via PASI.
Students with Moderate Language Delay (Code 48)	5	-	-	FTE of students with moderate language code 48 delay disabilities as reported by the board via PASI.
Pre - Kindergarten (Pre - K)				
Eligible Funded Children	68	72	107	Children between the age of 2 years 8 months and 4 years 8 months.
Other Children	-	3	-	Children between the age of 2 years 8 months and 4 years 8 months.
Total Enrolled Children - Pre - K	68	75	107	
Program Hours	400	400	400	Minimum: 400 Hours
FTE Ratio	0.500	0.500	0.500	Actual hours divided by 800
FTE's Enrolled, Pre - K	34	38	54	
Percentage Change and VA for change > 3% or < -3%	-9.3%	-29.9%		
Of the Eligible Funded Children:				
Students with Severe Disabilities (PUF)	9	5	10	FTE of students with severe disabilities as reported by the board via PASI.
Students with Mild/Moderate Disabilities	6	-	11	FTE of students identified with mild/moderate disabilities as reported by the board via PASI.
NOTES:				
1) Enrolment is to be completed WHEREVER APPLICABLE and are 'as at September 30th' for each year.				
2) Budgeted enrolment is to be based on best information available at time of the 2021/2022 budget report preparation.				
3) Other K to Grade 12 students that are not eligible for base instruction funding from Alberta Education include First Nations students living on reserves for which tuition fee payments are made from Band or AANDC (Code 330), students younger than 5 1/2 or older than 20, and out-of-province and foreign students.				
4) Because they are funded separately, Home Education students are not included with total net enrolled students.				

PROJECTED STAFFING STATISTICS
FULL TIME EQUIVALENT (FTE) PERSONNEL

	Budget 2024/25		Actual 2020/21		Actual 2019/20		Notes
	Total	Union Staff	Total	Union Staff	Total	Union Staff	
CERTIFICATED STAFF							
School Based	245	245	249	249	243	243	Teacher certification required for performing functions at the school level.
Non-School Based	10	7	9	6	10	8	Teacher certification required for performing functions at the system/central office level.
Total Certificated Staff FTE	255.0	252.0	258.0	255.0	253.0	251.0	FTE for personnel possessing a valid Alberta teaching certificate or equivalency.
Percentage Change and VA for change > 3% or < -3%	-1.2%	-1.2%	2.0%	2.0%	0.8%	0.8%	
If an average standard cost is used, please disclose rate:							
Student F.T.E. per certificated Staff	13.85		13.7		13.6		
Certificated Staffing Change due to:							
Enrolment Change							If negative change impact, the small ci. If negative change impact, the small class size initiative is to include any/all teachers retained.
Other Factors	(3)						Descriptor (required): Reduction necessary to reduce the cost of the grant crop and the projected deficit
Total Change	(3.0)						Year-over-year change in Certificated FTE: Year-over-year change in Certificated FTE
Breakdown, where total change is Negative:							
Continuous contracts terminated							
Non-permanent contracts not being renewed	3						
Other (retirement, sabbatic, etc.)							
Total Negative Change in Certificated FTEs	3.0						Breakdown required where year-over-year Breakdown required where year-over-year total change in Certificated FTE is negative only.
Please note that the information in the section below only includes Certificated Number of Teachers (not FTEs):							
Certificated Number of Teachers							
Permanent - Full time	224	221	189	186	180	180	
Permanent - Part time	14	14	11	11	13	13	
Probationary - Full time	13	13	42	42	49	49	
Probationary - Part time	4	4	8	8	7	7	
Temporary - Full time	8	8	13	13	10	10	
Temporary - Part time			5	5	4	4	
NON-CERTIFICATED STAFF							
Instructional - Education Assistants	65	65	61	61	61	61	Personnel support students as part of a multidisciplinary team with teachers and other support personnel to provide meaningful instruction
Instructional - Other non-certificated instruction	44	30	48	32	50	30	Personnel providing instruction support for schools under 'instruction program areas other than EAs
Operations & Maintenance	34	29	34	28	32	27	Personnel providing support to maintain school facilities
Transportation - Bus Drivers Employed							Bus drivers employed, but not contracted
Transportation - Other Staff	4		3		3		Other personnel providing direct support to the transportation of students to and from school other than bus drivers employed
Other	10		10		6		Personnel in System Admin. and External service areas.
Total Non-Certificated Staff FTE	156.8	122.8	156.8	121.0	154.8	123.8	FTE for personnel not possessing a valid Alberta teaching certificate or equivalency.
Percentage Change	1.3%	-0.5%			0.7%		
Explanation of Changes to Non-Certificated Staff:							
Additional Information							
Are non-certificated staff subject to a collective agreement?							Yes
Please provide terms of contract for 2020/21 and future years for non-certificated staff subject to a collective agreement along with the number of qualifying staff FTEs.							
Support staff contract Sept 1, 2018 to August 31, 2022, 0% salary increase. Introduction of a Wellness account, 84.3 FTE / Custodial staff contract expired August 31, 2018, 27.5 FTE							